



## INFORMATION ON PERSONAL DATA PROCESSING

*[in accordance to which, the controller informs data subject about processing their personal data as a part of the project „Diversity Index“<sup>d</sup>]*

### CONTROLLER:

*Slovak National Centre for Human Rights  
with its official seat at Laurinská 18, 811 01 Bratislava  
ID No.: 30 807 549*

(hereinafter the „**Controller**“)

### Contact details of data protection officers:

Data processing is difficult to understand to most people. However, transparency is very important to the Controller and therefore, the Controller would like to inform you about processing your personal data in a simple manner.

In case:

- (i) that you need any information included in this document to be clarified or explained to you;
- (ii) that you have any questions related to the personal data processing, or
- (iii) you would like to enforce any of your rights concerning the personal data processing by the Controller, you can submit your request to the following data protection officer:

*e-mail: [info@snslp.sk]  
phone: [+421 2 208 501 14]*

(hereinafter „**Data Protection Officer**“)

The request can be submitted via email or can be end by post to the abovementioned address.

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<sup>1</sup> Diversity Index Project names the usage of the tool – Diversity Index and does not refer to the project Promoting Diversity and Non-Discrimination in Slovakia financed by the programme of the European Union – Rights, Equality and Citizenship 2014 – 2020, as a part of which the tool was created.



**SLOVENSKÉ NÁRODNÉ  
STREDISKO  
PRE ĽUDSKÉ PRÁVA**

Laurinská 18  
811 01 Bratislava  
Slovensko

02/208 501 14  
info@snslp.sk  
www.snslp.sk





## 1. Purpose

- 1.1 According to Article 13 of the EU Regulation of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing directive 95/46/EC (GDPR), the Controller hereby fulfils its information duty towards the persons whose personal data are processed as a part of the project Diversity Index (hereinafter the „**Data Subjects**“).
- 1.2 As a data subject, you are entitled to be informed about processing of your personal data before the Controller start with the processing.
- 1.3 All up-to-date contact details of the Controller are published at its website: <https://www.snslp.sk/kontakt/snslp-bratislava/#>. Before you enter into any relation with the Controller, please take the opportunity to find out about the processing of your personal data.
- 1.4 The Controller aims at providing you – the Data Subject with information about the way your data shall be processed by the Controller as well as information about your rights concerning data processing. If you, as a Data Subject, have any questions related to the processing of your personal data, you can contact the Data Protection Officer that shall answer all your questions in clear and simple way.

## 2. Information about the personal data of Data Subjects that are processed by the Controller.

- 2.1 The Controller process following personal data of the Data Subjects with following purpose based on the respective legal basis:

Purpose	Legal Basis	Data Subject Categories	Personal Data Categories
<i>What is the purpose of processing your personal data?</i>	<i>What is the legal basis of processing your personal data?</i>	<i>Whose personal data do we process?</i>	<i>What personal data do we process?</i>

<b>(A) Communication with contact persons in respect to the tool for measuring diversity (TMD)</b>	Legitimate interest in accordance with Article 6(1)(f) GDPR	- Contact persons who we communicate with as a part of TMD	- name, surname; - email; - name of the company (in which the contact person works)
<b>Notes (explanation):</b>			
<i>For the purposes of using the TMD, we communicate with contact persons of the companies that insert the data to the TMD. We process this data based on the legitimate purpose that we can communicate with the contact persons for the duration of the project.</i>			
<u><i>We emphasise that as a part of the TMD we do not process any personal data – we process only aggregated “statistical” data that are not assigned to any particular person.</i></u>			

## 3. Categories of personal data recipients

- 3.1 The Controller provides your personal data to following categories of recipients:



- Joint controller that is participating on the project Diversity Index (purpose A), that is Pontis Foundation (with registered seat at Zelinárska 2, 821 08 Bratislava, ID No.: 31 784 828).

3.2 The personal data will be provided to the recipients only to the extent that is necessary to achieve the respective purpose.

3.3 In case that you, as Data Subject, would like to get information about a particular recipient and the scope of personal data that this recipient is provided, you can contact and submit your request to the Data Protection Officer.

#### 4. Transfer of personal data to third country

4.1 The Controller shall not transfer your personal data to the third country (outside of the European Union).

#### 5. Time for which the personal data will be stored

5.1 We process your personal data for the purposes of communication with contact person for a period, for which the processing is necessary for that purpose. That means (i) while the Data Subject is acting as a contact person of a company (which data are included in TMD), however, (ii) no longer than to the termination of the project Diversity Index.

5.2 Based on your request to Data Protection Officer, we will provide you with more information about the time for which your personal data will be stored.

#### 6. Rights of Data Subject in regard to the processing personal data

6.1 Laws on the protection of personal data (especially GDPR) are providing you – the Data Subject with many rights against the Controller. If you meet requirements for enforcement of any right, we as a Controller are obliged to act the way you can enjoy all you rights. The requirements for enforcement of individual rights are no always easy to meet – in following text, we aimed at describing your right in concise and easy to understand manner. If you have questions or need more information, please do not hesitate to contact the Data Protection Officer.

6.2 As Data Subject, you have a right to obtain a confirmation issued by the Controller whether your data being processed or not. If yes, you have right to access these personal data. The specific form of the access depends on (i) type of personal data, (ii) technical capacities of the Controller and (iii) your technical capacities.

6.3 As Data Subject, you have a right to have your data to be corrected by the Controller, if incorrect. Taking into consideration of the purpose of data processing, you have a right for your data to be completed, if incomplete.



- 6.4 As Data Subject, you have also right to have your data deleted by the Controller without any delay. The right to have your data deleted is not absolute – the Controller is obliged to delete personal data without any delay due to any of the following reasons - (i) personal data are not necessary personal data are no longer needed for the purposes for which they were obtained or otherwise processed; (ii) as Data Subject, you recall your consent, based on which the data are processed and there is no other legal basis for the data processing; (iii) personal data were processing against the law; (iv) personal data must be deleted to fulfil a legal obligation.
- 6.5 As Data Subject, you have a right to have the processing of your data by the Controller to be limited, if one of the following requirements is met: (i) as Data Subject, you will challenge the accuracy of the personal data during the period in which the Controller can verify the accuracy of the personal data; (ii) processing is against the law and as a Data Subject, you object the deletion of personal data and request the restriction of their use instead; (iii) the Controller does not need the personal data anymore, but it is you as Data Subject needs the respective personal data to prove, enforce or defend the legal claims; (iv) as Data Subject, you object the processing of personal data until it is verified whether the legitimate grounds of the Controller outweigh your legitimate grounds as Data Subject.

The restriction is a term used for limiting the processing the retained personal data in the future. If processing of personal data were restricted, these personal data are processed, apart from being stored, solely with your consent or for the purpose to prove, enforce or defend legal claims of other natural person or legal person, or due to the public interest.

- 6.6 As Data Subject, you have right to object against processing your personal data, at any time due for any reason concerning your situation, that is conducted based on the legitimate grounds of the Controller or a task conducted as a part of the public interest, including objecting profiling. The Controller cannot further process the personal data until the necessary legitimate grounds for personal data processing that outweigh your interests, rights and freedoms as Data Subject or outweigh the grounds for proving, enforcing or defending legal claims, are proven.
- 6.7 As Data Subject, you have right to obtain the personal data that concern you and that you provided the Controller in a structured, commonly used and machine-readable format and you have right to transfer these personal data to other controller. It applies to processing the personal data based on the consent or contract or when the data processing is conducted via automated means.

In case you submit the request for the transfer of personal data, the technical aspects of the transfer will be consulted with you and other controller so the personal data are fully protected during the transfer.

- 6.8 As Data Subject, you have right to submit a complaint to the Office for the Personal Data Protection of the Slovak Republic, if you believe that the personal data processing that concerns you is against with the applicable laws. Currently the contact details of the Office for



the Personal Data Protection of the Slovak Republic are published at its website:  
<https://dataprotection.gov.sk/uoou/>.

- 6.9 More details and information about enforcement of your rights as Data Subject concerning the processing personal data can be obtained at the Data Protection Officer.

## 7. Further information about personal data

- 7.1 Providing personal data as a part of the project Diversity Index is not legal nor contractual requirement or requirement for concluding a contract.